

	<h1>Supervision Scorecard</h1>	Data Period: <h2 style="text-align: center;">September 2014</h2> (Supervision Data obtained 05/12/2014)
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Team	Supervision Activity for September 2014			Issue Flag			Commentary
	Number of Staff to be Supervised	Number of Supervision Records	Exception Reporting by Supervisor	% Supervised	Direction	Risk	
R&A 1	6	5	One staff member off on long term sickness	83%	↑	Green	This Scorecard is based upon Supervision activity in the month of September. Exception reporting flags the issue of annual leave impacting Supervision.  In CIN South East the Acting Up Manager has both practitioner and Supervisory responsibilities.
R&A 2	6	5	One staff member off on long term sickness	83%	↑	Green	
R&A 3	7	7	No exceptions	100%	↔	Green	
CP LAC Clifton	7	7	No exceptions	100%	↑	Green	
CP LAC Hob Moor	8	8	No exceptions	100%	↑	Green	
CP LAC The Avenues	8	6	Annual leave of Supervisees	75%	↑	Yellow	
CH&D	11	10	One staff member off on sickness absence	91%	↔	Green	
CIN N	8	5	No exceptions	100%	↑	Green	
CIN W	8	8	No exceptions	100%	↔	Green	
CIN SE	7	5	Two supervisions cancelled due to Acting Up capacity	71%	↓	Yellow	
IRO Unit	6	6	No exceptions	100%	↑	Green	
Pathway							
Fostering							
Adoption							
LAC Support							

Key to Risk Indicator:		< 60% of Staff Supervised in Month	<b>Note on Supervision Activity:</b> The standard minimum requirement for supervision for all Children's Social Care staff is once a month. The requirement for applies to all staff regardless of their status, including students, agency, temporary or part time staff (Supervision Policy January 2014)
		>60%-< 80% of Staff Supervised in Month	
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Report prepared by:	Nik Flavell, Principal Advisor	Date of Scorecard:	05/12/2014
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